



Supply Chain Manager

Position Summary:

The Supply Chain Manager is an interdisciplinary role, spanning logistics, information flow, financial, and inventory management. The management and planning of the supply chain process focuses on establishing a sustainable competitive advantage. The Supply Chain Manager reviews existing procedures and examines opportunities to streamline inventory, purchasing, warehousing, logistics, and financial forecasting to ensure that the company has the appropriate resources to support current forecasted business and project growth. Responsibilities include developing strategic plans to cut costs, improve quality, limit risk, increase efficiency, ensure timely delivery and improve overall satisfaction. The Supply Chain Manager will have experience and knowledge in supply operations, cost-benefit analysis, process improvement, and logistics strategy; moreover, they need excellent management and communications skills. They must be able to not only develop solutions, but also drive their implementation across functional areas and throughout the organization.

Essential Technical Responsibilities and Duties

- Manage the supply chain strategy with the objectives of improving quality, cost and performance, as well as attainment of relevant corporate objectives.
- Ongoing management of supplier network ensuring that supply partnerships meet key performance metrics and are capable of supporting Virent's growth.
- Develop and maintain effective relationships internally and externally with all supply chain stakeholders.
- Drive an environment in which staff assumes responsibility commensurate with skills and capabilities.
- Anticipate key obstacles and develop plans to mitigate risk and maximize opportunities.
- Support and actively collaborate across the organization on key supply chain initiatives and programs.
- Ensure in-house supply chain capabilities, as well as needed external resources, are responsive to the Company's commercial plans and objectives.
- Clear and frequent communications on department expectations and performance to senior leadership.
- Under direction of Finance Management and in support of the corporate objectives, perform supply chain management work of complex difficulty levels with limited oversight.
- Analyze, evaluate, plan and execute on both existing and contemplated supply chain activities, programs and strategies. With leadership team, benchmark criteria to measure the efficiency and effectiveness of supply chain programs.

Minimum Education and Experience Requirements

EDUCATION: Bachelor's degree in Supply Chain Management or related field or a combination of education and IATA & 49CFR certifications (HAZMAT transportation) is required. AND

EXPERIENCE: 10+ years of progressive experience in a combination of purchasing, logistics, and inventory control roles. 3-5 Years direct management experience in a technical or analytical environment. Experience within the chemical industry preferred, but not essential. Direct experience managing HAZMAT transportation is a plus. AND

KNOWLEDGE/SKILLS:

- Demonstrated ability and track record to learn, understand, and apply best practices and conduct cost benefit analysis.
- Accomplished in the utilization and leverage of ERP information system capabilities.
- An energetic, forward-thinking individual with high ethical standards and an appropriate professional image.
- Strong relationship-building and negotiation skills.
- Sound judgment and business acumen.
- Ability to develop and foster a cross-functional team environment.
- Strong analytical, detail orientation and process improvement skills and abilities.
- Collaborative, metric driven manager who can balance daily tactical activities with longer term strategic initiatives.
- Demonstrated ability to effectively prioritize and execute tasks in a high-pressure environment.

APPLICATION INSTRUCTIONS

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